

Siġġiewi Rowing Club

c/o Volunteer Centre, 181, Melita Street, Valletta.

STATUTE



Original statute by which the Siġġiewi Rowing Club was formed and by which the Siġġiewi Rowing Club joined the national association responsible for rowing on 25 August 2016, then known as Għaqda Regatta Nazzjonali u Qdif Ieħor (Malta Rowing Association). Amended on 28 February 2018, 2 September 2020, 29 October 2020, 30 March 2021 and 24 March 2025. Translated to the English language and amended on the 23rd March 2026.

1. NAME AND PREAMBLES

- 1.1 The name of the Club is “Siggiewi Rowing Club”, hereinafter referred to as the Club. The name “Siggiewi Regatta Club” may also be used informally.
- 1.2 The Club shall be associated with the town of Siggiewi (Città Ferdinand) but shall remain independent in all respects. Membership shall be open to persons from all countries without discrimination on the basis of sex, race, colour, nationality, sexual orientation, disability, or religious or political belief. In this statute, terms expressed in the masculine gender include the feminine and *vice versa*. The terms “athlete” and “rower” apply equally to para-athletes/rowers and able-bodied individuals.
- 1.3 The Club is enrolled with the Office of the Commissioner for Voluntary Organisations (VO/2036), affiliated with the national rowing governing bodies (Malta Rowing Federation and *Regatta Malta*) and registered with the Authority for Integrity in Maltese Sport (AIMS). The Club is commitment to maintain its enrolment, affiliations and registration with all aforementioned authorities at all times. Save for these, the Club is non-political and autonomous.
- 1.4 The Club is not a profit-making organisation, as defined in the Voluntary Organisations Act (Chapter 492 of the Laws of Malta). However, the Club may derive pecuniary gain from its activities provided that such gain does not pass or is not credited to any private interest but is utilised exclusively for the purposes of the Club and/or may buy and sell or otherwise deal in goods or services which are exclusively related to its principal purposes. The Club, as a voluntary organisation, finds its existence on the basis of donations, grants and services which may be supplemented by fund-raising activities.
- 1.5 The general control of the Club is exercised by the members of the Executive Committee (also known as the Committee) or administrators appointed by it who do not receive any remuneration for their services in performing the functions of administrators except as permitted in this statute.
- 1.6 The Club calls Saint Nicholas as its Patron Saint and recognizes the Most Reverend Archpriest of the Parish of Saint Nicholas Siggiewi or his delegate as the Spiritual Director of the Club. The role of Spiritual Director is honorary and does not carry administrative or judicial authority unless otherwise specified.
- 1.7 Unless otherwise decided, the administrative address of the Club shall be Volunteer Centre, 181, Melita Street, Valletta. It is hereby declared that this arrangement is not giving any rights to the Club or its members over the premises. It is further declared that access to this premises shall always be exercised with the permission of the owners/administrators of the premises.
- 1.8 The Club's Emblem is that shown on the front page of the Statute. It incorporates a central shield, crossed rowing oars, and surrounding word elements arranged symmetrically. At the centre is a modern-form shield (escutcheon) with a slightly curved upper edge, convex sides, and a rounded base, outlined in dark navy blue and containing a white field. Within the shield are two horizontal red bands of equal height extending fully across the width of the shield, one positioned in the upper third and the other in the lower third. Centrally placed

between these bands is a Greek cross (equal-armed cross) filled in golden yellow and bordered in red. Behind the shield are two rowing oars arranged in saltire, one extending diagonally from lower left to upper right and the other from lower right to upper left, each having a dark navy-blue shaft and a bright orange blade of generally rectangular form with slightly tapered extremities, the shield being superimposed over the point of intersection. Surrounding the central device are uppercase serif word elements in dark navy blue, namely the word “SIGGIEWI” positioned above the shield in an upward curving arc, the word “MALTA” positioned to the left of the shield, the Roman numerals “MMXVI” positioned to the right of the shield, and the words “ROWING CLUB” positioned below the shield in a downward curving arc, all proportioned to form a balanced crest-like arrangement. The navy blue colour may also be replaced with black.

1.9 The Club's colours are “orange” or “yellow and red”.

2. AIMS

2.1 The Aims of the Club are:

- (i) To promote and strengthen the sport of rowing in all its forms including that known as ‘sliding-seat rowing’, ‘sculling’, ‘indoor rowing’ and ‘traditional / fixed-seat rowing’ and participate in national and international competitions while ensuring accessibility and inclusion for individuals of all ages, backgrounds, and abilities.
- (ii) To bring together all those who love the sport of rowing and to promote and protect the interests of rowers and members affiliated with it, fostering a welcoming, inclusive, and supportive community.
- (iii) To provide training to anyone who wishes to train, particularly training in the sport of rowing, with the aim of strengthening this sport and nurturing rowers who can participate effectively in races, competitions and other similar activities, while also supporting personal development, rehabilitation, and lifelong participation in sport.
- (iv) To provide an environment where rowers and members, through sport, can acquire skills that will help them function better on a personal and professional basis and also provide a place where members can enjoy healthy recreation, with particular emphasis on physical and mental well-being, inclusion, and mutual respect.
- (v) To work and research how rowing can be improved in the best interest of this sport, and so that it can achieve its goals more effectively, adopting evidence-based approaches to coaching, long-term athlete development, and inclusive sporting practices.

3. MEMBERS

3.1 General Provisions

3.1.1 Siggiewi Rowing Club may admit members from all over the world and requests to join the Club as a “member” shall normally be acceded to unless there is a risk that membership would be of great detriment to the Club.

- 3.1.2 Any person rowing or receiving any other form of training/services from the Club shall formally register with the Club within thirty days. This period may be extended by the Executive Committee.
- 3.1.2 Members are expected to conduct themselves in a manner consistent with the objectives and values of the Club. Any member whose behaviour constitutes misconduct or acts in a manner which is incompatible with the Club's values or objectives with the result that such membership would be of great detriment to the Club may be asked to resign or be expelled from the Club following Disciplinary Proceedings. Any decision to refuse or terminate membership under this provision shall be based on objective, proportionate and documented grounds, and shall not be taken arbitrarily or on the basis of personal opinion or discriminatory considerations.
- 3.1.3 To clarify,
- (a) Misconduct or acting in a manner which is incompatible with the Club's values or objectives includes, but is not limited to:
 - (i) repeated or serious breach of Club rules;
 - (ii) conduct that brings the Club into disrepute;
 - (iii) abuse, harassment, or unsafe behaviour towards members or third parties;
 - (iv) wilful damage to Club property; or
 - (v) repeated failure to comply with lawful instructions issued by authorised Club officials.
 - (b) The expression "of great detriment to the Club" shall be construed restrictively and shall apply only in circumstances where the admission of an applicant would give rise to a real, substantial and demonstrable risk to the integrity, safety, reputation or proper administration of the Club, including but not limited to:
 - (i) the existence of a criminal conviction or pending criminal proceedings involving violence, abuse, safeguarding concerns, fraud, or offences relating to minors, vulnerable persons, or the integrity of sport;
 - (ii) prior expulsion from, or serious disciplinary sanction imposed by, any sport or voluntary organisation on grounds of misconduct;
 - (iii) any proven involvement in, or sanction for, doping, the use of prohibited substances or methods, match-fixing, manipulation of competitions, or any breach of applicable sport integrity regulations;
 - (iv) conduct which, on the basis of verifiable evidence, poses a risk to the safety, welfare or rights of members, particularly but not limited to, children, vulnerable individuals, and persons with disability;

- (v) conduct or positions which demonstrate a refusal to recognise or respect the full and equal right of all persons, including persons with disability, to participate in training and Club activities without discrimination;
- (vi) conduct likely to result in material reputational or operational harm to the Club;
- (vii) the publication, dissemination or endorsement, whether on social media or through any other public or digital platform, of content which is inappropriate, abusive, discriminatory, defamatory, or otherwise liable to harm the reputation, integrity, or proper functioning of the Club, its members, or affiliated bodies.

3.2 There are four categories of Members:

- (i) Athlete Members
- (ii) Ordinary Members
- (iii) Supporter Members
- (iv) Honorary Members and Visitors

3.3 Athlete Members:

3.3.1 An Athlete Member of this Club is any person who is registered as a rower/athlete with the Club in good faith, who is receiving training from the Club. This category also has the following further subdivided into these sub-categories:

- Rower Athlete Members (Rower) – athletes registered through Malta Rowing Federation;
- Regatta Athlete Rower Members (Regatta Rower) – athletes registered through Regatta Malta;
- Club Athlete – other *bona fide* athletes who are registered with and train with the Club.

3.3.2 In the event that any prospective Athlete member is still a minor, he/she must obtain the written consent of his parents or the person(s) who, according to law, are responsible for him/her before he/she can join the Club in any way or make use of the Club facilities.

3.3.3 A person may join as an Athlete member Member if approved by the Executive Committee after the prospective rowing member has made a request to the Executive Committee.

3.3.4 An athlete member of this Club remains a member of the Club as long as his/her registration remains valid. The registration period for Rowers and/or Regatta Rowers shall normally be identical to the periods as defined by the national federation/association.

3.3.6 Any person receiving services who does not formally register with the Club within thirty days may no longer make use of the Club facilities unless he/she pays the appropriate additional fee as requested by the Executive Committee for the training/service he/she is receiving,

subject to the Executive Committee approving that this person continues to use the services of the Club.

- 3.3.7 In the event that an Athlete Member is on loan to row with another Club, unless the Executive Committee decides otherwise, he/she shall be considered a suspended member until the day the loan ends. After the end of the loan term he/she shall be free to train and row again with the Club.
- 3.3.8 Athlete Members may be exempted fully or partially from paying annual membership or training fees/contributions if so exempted by the Executive Committee. Such exceptions are normally given for humanitarian reasons, if the member is giving a significant contribution to the Club or for other exceptional reasons.
- 3.3.9 Athlete Members are bound to comply with the regulations of this statute, decisions and regulations issued by the Executive Committee and/or the national federation/association they are registered with, if applicable.
- 3.3.10 Individuals who are providing service to the Club on loan from other Clubs are not considered as members of this Club but are still bound to comply with the regulations of this statute, decisions and regulations issued by the Executive Committee and/or the national federation/association they are registered with.
- 3.3.11 Athlete Members may be requested by the Executive Committee to attend meetings of the Executive Committee or of any Sub-Committee within the Club or to assist the Club in other ways.
- 3.3.12 Athlete Members, including those on loan to another Club, may attend and vote at the Annual General Meeting or at Extraordinary General Meetings called by the Executive Committee.
- 3.3.13 An Athlete Member shall cease to be a member of this Club by making a written request for release and his request for release shall be accepted by the Club Executive Committee by a decision of the majority of the members of the Executive Committee. An Athlete Member who is not officially registered as a rower/regatta rower of the club and is still training shall cease to be a member of this Club by resigning in writing and his resignation shall be accepted by the Club Executive Committee automatically provided that there are no outstanding accounts still to be paid by the member.
- 3.3.14 Athlete members competing on behalf of the Club are expected to train regularly and are obliged to follow the instructions of the Executive Committee and the Coaches.
- 3.3.15 An Athlete Member may be removed from membership of this Club and use of its facilities by expulsion for a definite or indefinite period at the decision of the Disciplinary Board. In the event of permanent expulsion of an Athlete, such expulsion must be ratified by the Executive Committee and the Club shall grant a Release to the Althlete if requested to do so by the Athlete.
- 3.3.16 An Athlete Member shall be warned in cases of misconduct or conduct incompatible with the aims of the Club, and if the conduct persists, shall be brought before the Disciplinary Board.

- 3.3.17 The release or loan of Athletes in the sub-categories of “Rowers” and “Regatta Rowers” shall be regulated in accordance with the statute and regulations of the applicable national federation/association.
- 3.3.18 Each Athlete Member shall undertake to study carefully the Malta National Anti-Doping Rules and the WADA Code and to comply with them. An Athlete Member shall be deemed to have committed a serious offence against the Club and shall be held directly and strictly liable individually if any prohibited substance is found in his sample during any test or if he/she has in any way breached the Doping Rules, even if the athlete has done so through negligence. The Club reserves the right to take appropriate disciplinary action if any Athlete Member is found to have breached these Doping Rules.
- 3.3.19 Each Athlete Member shall undertake to inform his/her doctor of the fact that he/she is bound by the specific rules relating to doping in order to be able to regulate himself/herself. If any Athlete Member suffers from a condition which requires the use of a particular medicine which is on the “List of Prohibited Substances and Methods”, he/she shall apply as early as possible for a Therapeutic Use Exemption (TUE) obtained from the National Anti-Doping Authority.
- 3.3.20 All Athlete Members as well as any other person who boards a Club Boat or a boat being used by the Club must be able to swim.
- 3.3.21 All Athlete Members are required to provide certification by a medical practitioner that they are in good health to the level expected by athletes and that they are fit to engage in sports at a competitive level. The Club may request updated medical certification at any time should circumstances warrant it.

3.4 Ordinary Members

- 3.4.1 Ordinary Members are non-athlete members who make use of the Club’s facilities solely for general wellbeing or social purposes and who do not participate in competitive activities on behalf of the Club unless otherwise authorised by the Executive Committee.
- 3.4.2 Individuals who choose to be registered as “Ordinary Members” rather than “Athletes” may not register as Rowers and/or Regatta Rowers through other Clubs. In the event that they wish to compete, they are required to register as “Athletes” with the Club.
- 3.4.2 Ordinary Members who perform any form of physical exercise using Club equipment or facilities are to provide certification from a medical practitioner confirming their fitness to participate in the Club’s training or physical activities without risk of harm to themselves or others. The Club may request updated medical certification at any time should circumstances warrant it.
- 3.4.3 Ordinary Members who enrol with the Club for health or rehabilitative reasons must exercise strictly within the parameters recommended by their medical practitioner or medical team.
- 3.4.4 Ordinary Members shall disclose to the Club any medical condition, injury, or limitation that may affect their safe participation in activities conducted on the Club’s premises.

3.4.5 Ordinary Members agree to comply with all instructions issued by the Club's coaches, trainers, or authorised personnel in relation to the safe use of facilities and participation in activities.

3.4.6 The Club reserves the right to restrict, suspend, or terminate participation in any activity where, in the reasonable opinion of the Executive Committee, a member's participation may pose a risk to their health or safety, or to the safety of others.

3.4.7 Ordinary Members participate in Club activities at their own risk and acknowledge that the Club, its Executive Committee, officials, coaches, and authorised representatives shall not be held liable for injuries, accidents, or health complications arising from failure to follow medical advice or Club instructions.

3.4.8 Ordinary Members may be required to complete and sign a health declaration, participation waiver, or similar documentation prior to engaging in training activities or using the Club's facilities.

3.4.9 Ordinary Members are encouraged to be covered by an insurance policy to cover their activities with Club. Members agree to indemnify and hold harmless the Club, its Executive Committee members, officials, and coaches from any claims, damages, or liabilities arising from their own negligence, misconduct, or failure to comply with Club rules and medical advice.

3.4.10 In the event of illness, injury, or medical emergency occurring during Club activities or on Club premises, members authorise the Club and its authorised representatives to seek or arrange appropriate medical assistance on their behalf where it is not reasonably possible to obtain the member's prior consent.

3.5 Supporter Members

3.5.1 A Supporter Member of this Club may be any person aged eighteen years and above who, with dedication, voluntarily and in accordance with the existing laws in the country and with the regulations approved by the General Meeting of the Club, contributes to the work of this Club. A person between the ages of 14 and 18 may also join as an Supporter Member but this must obtain the written consent of the parents or the person/persons who are legally responsible for him/her before he/she can join the Club in any way or make use of the Club's facilities.

3.5.2 To join this Club as a Supporter Member, one must be accepted by the Executive Committee after following the procedure listed below:

- (i) Be nominated by two members of the same Executive Committee;
- (ii) Complete the membership form and send it to the Club Secretary. In this form, he must enter his name and surname, date of birth, address, identity card number, and his signature. The email, telephone/mobile number, website and other requested details, if applicable, must also be entered. The membership form can be obtained from the Club Secretary or from the Club website. In case the form is an electronic one, the signature can be substituted by verification of the appropriate identity.

- (iii) A minor may join as a Supporter Member if the parents or the person/persons who are legally responsible for him sign.
 - (iii) The Secretary presents the applicant's application at one of the first meetings of the Executive Committee. A decision whether or not to grant an application may be taken in public, unless a member present at the meeting requests a secret ballot. The decision of the Executive Committee shall be final.
 - (iv) An application for supporter membership shall normally be granted except in cases where there is a risk that membership would be of great detriment to the Club. In the event that the application is not granted, the applicant shall be informed by the Secretary.
 - (v) Every member shall be entitled to have access to a copy of this statute upon payment of his membership fee in advance. This copy shall normally be posted on the Club website.
- 3.5.3 Supporter Members shall pay an annual membership fee as determined by the General Meeting from time to time. This fee shall be ten Euros (€10) per annum.
- 3.5.4 The membership of each Supporter Member is for one year, or part thereof, to be considered from January to December. Members must undertake to comply with the regulations of this statute and other decisions issued by the Executive Committee.
- 3.5.5 A Supporter Member who fails to pay his/her membership by the beginning of the General or Extraordinary Meeting, has no right to vote in the General or Extraordinary Meeting. No member has the right to claim back the membership money if he/she resigns, or is suspended, or expelled from the Club.
- 3.5.6 One ceases to be a Supporter Member of this Club by resigning in writing, non-payment of membership for more than two successive years, or by being expelled from the Club by a decision of the Disciplinary Board due to misconduct incompatible with the objectives of the Club.

3.5 Honorary Members and Visitors

- 3.4.1 Honorary Members are those appointed by the Executive Committee, usually in recognition of special assistance/service rendered to the Club, the sport, or the maritime craft and tradition.
- 3.4.2 Any appointment of an honorary member, which may be for a definite or indefinite period, must be accompanied by an explanation of the reason for the appointment.
- 3.4.4 Honorary Members shall be exempt from paying the annual membership fee.
- 3.4.5 Honorary Members may be requested by the Executive Committee to attend meetings of the Executive Committee or of any Sub-Committee within the Club but shall not have the right to vote at Executive Committee meetings unless they have also been appointed as members of the Executive Committee.
- 3.4.6 Honorary Members may be requested by the Executive Committee to chair meetings and/or provide necessary guidance as the case may be.

- 3.4.7 Honorary Members enjoy all the facilities offered by the Club to Ordinary Members including the right to vote at a General Meeting.
- 3.4.8 One ceases to be an Honorary Member of this Club by resigning in writing or by being expelled from the Club by decision of the Disciplinary Board due to misconduct incompatible with the objectives of the Club.
- 3.4.9 The Club may also grant "Visiting Member" status to individuals who normally reside outside the Republic of Malta and who request such status when visiting Malta for short stays. Visiting Members may be required to pay a fee when using the Club's facilities, unless they are members of clubs with which Siggiewi Rowing Club has established a reciprocal agreement, in which case they shall be treated in the same manner as Members of the Club with the exception of voting rights.

4. Executive Committee and Officers

- 4.1 The Club is managed by an Executive Committee (also known as the Committee) normally consisting of a maximum of fifteen members who are appointed every two years at the General Meeting. The Club shall endeavour to ensure balanced gender representation within the Executive Committee.

- 4.2 The Officers of the Club are:

The President

The Secretary General

The Treasurer

The Public Relations Officer

The Integrity Officer

The Safeguarding Officer

who shall be elected or appointed as explained in these statutes. At a General Meeting, Honorary Officers (such as an Honorary President) may also be appointed by persons suitable for this position, which Honorary Officers shall not be considered as members of the Executive Committee or Officers of the Club but may attend meetings at the invitation of the Executive Committee. Honorary Officers shall not have the right to vote at Executive Committee meetings but shall enjoy all other rights and privileges of ordinary members including the right to vote at General Meetings.

- 4.3 The Executive Committee has the right to "co-opt" other members to the Executive Committee, where and when necessary from among the rowing members, ordinary members or honorary members, as well as from other persons whom the Executive Committee feels are suitable for this position.
- 4.4 A Member or Officer of the Executive Committee who does not attend five consecutive meetings of the Executive Committee without valid reason and without giving notice through any other member of the Executive Committee, may no longer be considered a

member of the Committee. The Executive Committee has the right to select, without delay, another member or officer as necessary in their place.

- 4.5 The President leads the Club and the meetings of the Executive Committee which Committee shall meet at least once every two months. The President has the right to appoint his delegates for particular roles, which persons, if not members of the Executive Committee, enjoy the rights of honorary members for the period of their appointment. The appointment of a President's Delegate shall normally be for a term of six months with a maximum of two years or until the President ceases to hold office.
- 4.6 The Secretary General (henceforth referred to as Secretary) shall conduct the Club and Executive Committee meetings in the absence of the President and shall regularly keep minutes of both the General Meeting and the Executive Committee. The Secretary shall also be responsible for the receipt, review, and circulation of all official correspondence (whether by email or post), ensuring that such communications are brought to the attention of the Executive Committee in a timely manner and that responses are coordinated as required. In addition, the Secretary shall oversee the safe custody, maintenance, and preservation of all meeting minutes and the official Members' Register. Unless otherwise decided, the Secretary shall also assume the role of "Data Controller" and be responsible for maintaining privacy standards and handling member data requests.
- 4.7 The Treasurer shall conduct the Club and Executive Committee meetings in the absence of the President and Secretary and shall be responsible for the finances of the Club as well as for keeping receipts and preparing accounts. The Treasurer shall also give a financial account at each Executive Committee meeting and at the Annual General Meeting.
- 4.8 Other Officers and Roles:
- (a) The Executive Committee shall appoint the Club's Public Relations Officer, Integrity Officer, and Safeguarding Officer. Such appointments shall be co-terminous with the term of office of the Executive Committee and shall not extend beyond it. These Officers shall be persons of good standing and integrity, committed to the sport, inclusion, and good governance, and possessing the competence required for their responsibilities, which shall be defined as follows:
- (i) The Public Relations Officer (PRO) shall be responsible for managing the Club's public image and communications, including social media, press relations, and community engagement. The PRO shall promote Club activities, events, and achievements, ensuring clear, consistent, and positive communication with members, stakeholders, and the wider public.
- (ii) The Integrity Officer shall be responsible for overseeing the promotion of ethical conduct and principles of fairness and integrity within the Club, and for ensuring compliance with applicable rules, regulations, and codes of conduct. The Integrity Officer shall address concerns relating to fairness, conflicts of interest, and misconduct, and shall support a culture of transparency, accountability, and respect.
- (iii) The Safeguarding Officer shall be responsible for the protection and wellbeing of all members, particularly children and vulnerable persons. The Safeguarding Officer

shall act as a point of contact for safeguarding concerns and shall promote a safe, inclusive, and supportive environment in accordance with applicable national safeguarding standards.

- (b) The Executive Committee Members may, from time to time, assign special roles and duties to suitably qualified individuals, including but not limited to, the roles of Assistant Secretary and Assistant Treasurer who shall assist the Secretary and Treasurer in the performance of their duties. Such roles shall not extend beyond the term of office of the Executive Committee.
 - (c) The procedures for resignation or dismissal from these offices or roles shall, *mutatis mutandis*, be the same as those applicable to the resignation or dismissal of other officers or members.
- 4.9 The Club shall have Coaches (persons in charge of the physical training) who shall be appointed by the Executive Committee for a period not exceeding two years. Such Coaches shall be responsible for planning and delivering training programs that develop athletes' technical skills and physical performance and to promote continuous improvement and effective preparation for competition. This is to be done in a safe, inclusive, and respectful setting which supports athlete wellbeing and upholds the rules and values of the Club. Coaches shall normally possess a foundation certificate in coaching (MQF Level 4) as a minimum qualification or its equivalent. Where more than one Coach is appointed, the Executive Committee shall designate one Coach as "Head Coach" who shall be responsible for the overall coordination and supervision of the Club's coaching activities and acting as the principal liaison between the coaches and the Executive Committee. Where the Head Coach is an elected member of the Executive Committee, the designation "Officer in Charge of Training" may also be used.
- 4.10 By agreement and consent of the Executive Committee, the persons in charge of the training shall be in charge of all the training and trials of rowers and may appoint other persons as assistant, under their supervision, to assist them in the performance of their duties. The Executive Committee reserves the right of final decision.
- 4.11 The Executive Committee shall, when the need arises for fundraising or for entertainment or training purposes, organize activities and draw up the programme for each of these activities.
- 4.12 After seeing the results of the trials, the Executive Committee or its delegate/s shall draw up and decide how the crews participating in the races shall be equipped, normally no later than one week from the date on which the race is to be held, unless the Executive Committee decides otherwise.
- 4.13 The Executive Committee welcomes and considers proposals from Club members as long as these are sent formally and in writing to the Club Secretary.
- 4.14 The Treasurer shall keep a record of the Club's movable and immovable assets. The first record shall be made immediately and no later than one year from the date on which these statutes come into force.
- 4.15 In the event that any officer or member of the Executive Committee is no longer able to assume his role, he shall feel obliged to send an official resignation in writing from his role,

and if necessary, also from the Executive Committee. Such resignation shall always be accepted by the Executive Committee except in extraordinary cases. The Executive Committee shall, as soon as possible, appoint another person to the role of such Officer.

4.16 It is permitted that:

- (i) The Club, if the need arises, may engage employees or other persons who provide services on a remunerative basis as permitted in Cap. 492 of the Laws of Malta but they must always be accountable to the members of the Executive Committee.
- (ii) The members of the Executive Committee and the members of the Club may receive a reasonable honorarium for the services they provide provided that the payment of such honorarium does not materially prejudice the achievement of the purposes of the Club which is a voluntary organisation. Honorariums exceeding €20 per hour of work are discouraged and may only be granted if approved at a general meeting. This means that it is possible that administrators, members, volunteers and/or members of the Executive Committee may receive some remuneration if it is approved by the competent persons and not approved by them themselves. Such remuneration may never prejudice the purposes of the Club. Moreover, Executive Committee members (administrators) may solely receive remuneration when they are engaged or are an employee of the organisation under a written contract.
- (iii) The remuneration of persons engaged in administrative, managerial, sporting or fundraising roles shall never be such as to materially prejudice the objects of the Club. The same regulation shall apply to employees and fundraisers, as well as to rowers. They may be paid but not to such an extent that their income impairs the ability of the Club to carry out its objects and it is the responsibility of the Executive Committee to ensure that this does not happen.
- (iv) The Club may also reimburse reasonable expenses incurred by administrators, managers, Executive Committee members, members, executives, volunteers and other persons who support the objects of the Club but, as far as possible, the need for administrators and the persons referred to above in this paragraph to make payments in a personal manner and subsequently to be asked for their repayment should be avoided. The organization shall seek to pay its expenses directly, especially if they exceed the amount of three hundred euros (€300). Such expenses shall be authorized by the Executive Committee before they are incurred.

4.17 Members of the Executive Committee shall enjoy all other rights and privileges of ordinary members including the right to vote at General Meetings.

4.18 The entire Executive Committee shall bear the judicial and legal responsibility of the Club. Notwithstanding the foregoing, unless otherwise decided by the Executive Committee, the President is authorised to act as the official representative of the Club in judicial and legal proceedings.

4.19 Unless otherwise decided at a meeting of the Executive Committee, the signatories and representatives of the Club shall be two from among the President, Secretary and Treasurer for financial and administrative matters. However, in the event that any claim for damages is made or any lawsuit is filed against any Club Officer either in his own name or in the name of

the position he occupies within the Club, the responsibility for defending/performing/paying or otherwise enforcing the outcome of the claim or lawsuit, as well as any other related costs, including attorneys' fees, shall lie with the Club. This applies in the event that the claim for damages or lawsuit is related to an action or inaction taken by a Executive Committee member approved by the Executive Committee. All documents giving rise to significant contractual, financial, or legal obligations shall be subject to prior review and approval by the Executive Committee.

- 4.20 All officers shall be persons of good standing and integrity, demonstrating commitment to the sport, inclusion and good governance. No person shall be eligible to hold office within the Club if they have been convicted of a criminal offence involving dishonesty, fraud, offences against minors, or any offence which may bring the Club or the sport into disrepute, unless a period of rehabilitation has elapsed as determined by the Committee.
- 4.21 A vacancy in any office governed by this Statute shall be deemed to arise where:
- (a) the Officer resigns, dies, or is otherwise legally incapable of performing their functions;
 - (b) the Officer is removed following a duly passed vote of no confidence in accordance with this Statute; or
 - (c) the Officer is found, by a competent authority or in accordance with procedures established under this Statute, to have committed a serious criminal offence or a material breach of applicable ethical standards.

Upon the occurrence of any such event, the office shall be declared vacant with immediate effect. A meeting of the Executive Committee shall be convened within seven (7) calendar days to initiate the procedure for filling the vacancy as follows:

- (i) Where the vacant office is that of the President, Secretary and/or Treasurer, the role shall be temporarily filled by an Acting President, Acting Secretary and/or Acting Treasurer, elected from amongst the remaining members of the Executive Committee. An Extraordinary Elective General Meeting shall be convened without undue delay to elect a replacement.
 - (ii) In all other cases, the Executive Committee shall fill the vacancy either by electing one of its members to the role or by co-opting a suitably qualified individual in accordance with this Statute.
- 4.22 Upon the expiration, resignation, or termination of their term of office, all outgoing officers shall promptly hand over all Club records and assets in their possession to their successors, thus ensuring administrative continuity and system integrity during leadership transitions.
- 4.23 Members of the Executive Committee are to disclose personal, professional, or financial interests that might conflict with their duties to the Club and must recuse themselves from discussions or voting when a conflict of interest arises.

5 Executive Committee Meetings

- 5.1 The Executive Committee shall meet at least once every two months. The quorum required for Executive Committee Meetings shall be four. Meetings of the Executive Committee, whenever possible, shall be held virtually/electronically so as to facilitate participation of committee members but can also be held “in person”. However, in the event of an absolute emergency, if there is a lack of a quorum, the Meeting shall commence half an hour later with any number of members present, provided that no significant or long-lasting executive decision is taken in such an emergency meeting held without a quorum.
- 5.2 The members of the Executive Committee are bound to maintain absolute secrecy regarding everything said or done at the meetings. They shall also be subject to the same duties and discipline as any other member of the Club. Like any other member, the members of the Executive Committee shall be judged by the Disciplinary Board.
- 5.3 Decisions of the Executive Committee shall be taken either by open vote or by secret ballot where so requested by any member. Decisions shall be adopted by a simple majority of the members present and voting. In the event of an equality of votes, the President shall have a casting vote.
- 5.4 Executive Committee meetings shall be called by order of the President or the Secretary. Members shall always be notified of meetings at least four days in advance *via* email and/or WhatsApp (or similar digital messaging apps). In cases of urgency, the notice period may be reduced to twelve hours.
- 5.5 If, for any serious reason, a member is unable to attend, he shall inform the Secretary or another member of the Executive Committee.
- 5.6 The Executive Committee is appointed for two years, but may end if the Executive Committee resigns en bloc.
- 5.7 If during the year the Executive Committee resigns or falls, a General Meeting shall be held at which a new Executive Committee shall be appointed within one month.
- 5.8 Until the new Executive Committee is appointed, the members of the Executive Committee shall remain in office *ad interim* to take care of convening the General Meeting and managing the Club until the new Executive Committee is appointed.

6. General Meeting

- 6.1 The General Meeting is the highest authority (supreme organ) of the Club, with the Executive Committee acting as its representative body.
- 6.2 An Annual General Meeting (AGM) shall be called every year by the Executive Committee, at a time which shall normally not be later than 15th March so that, inter alia, a new Executive Committee may be appointed every two years.
- 6.3 An Extraordinary General Meeting (EGM) may be called by the Executive Committee when the need arises. A short-term Extraordinary General Meeting may also be called by the members if there is a written agreement of two-thirds (2/3) of the rowing members and ordinary members that such a meeting should be called.

6.4 An Annual General Meeting or an Extraordinary General Meeting must be announced by the Secretary by means of a Notice which is affixed to the Club's noticeboard and/or a notice is placed on the Club's website/facebook page by the Secretary. This notice must be made up to one week before the meeting is to be held. The notice must include the date, time, and place of the meeting as well as the Agenda and must be signed by the Secretary and/or President. However, in the event that the meeting is requested by the members and not by the Executive Committee, the notice period must be twenty-eight (28) days. The procedure to be used in such cases should be as follows:

(i) The members send a copy of the notice and the agenda to the President and Secretary by registered letter. This letter is to include a request that the Executive Committee officially notify that this meeting will be held on the specified date.

(ii) The President and/or Secretary must notify members of the meeting and assist in logistics for the preparation of such meeting.

Should the President and/or Secretary fail to comply with the request to notify members, the individuals calling the meeting are to seek the assistance of the competent authorities.

6.5 Amendments to the Statute may only be made at an Annual General Meeting or an Extraordinary General Meeting specially called by the Executive Committee. These amendments must be approved by a two-thirds majority of the members present.

6.6 Athlete members, Ordinary Members and Supperter members regular in payment, as well as Honorary Member and members of the Executive Committee have the right to attend General Meetings and if present, vote. The Executive Committee may also invite other suitable persons to be present at any General Meeting or parts thereof, but they shall not have the right to vote. Representatives from the National Governing Bodies (Malta Rowing Federation and Regatta Malta) may also be invited but shall not have the right to vote.

6.7 The persons present at the General Meeting shall have the right to supervise the direction and management of the Club, and, if entitled to vote, to approve the Administrative Report and the Financial Report to be read at the Annual General Meeting, as well as to vote for the members of the Executive Committee if an election is called.

6.8 The Agenda of the Annual General Meeting shall be as follows:

- a. Appointment of Chairperson
- b. Reading and Approval of the Minutes of the last previous Annual General Meeting
- c. Speech by the Chairman of the Executive Committee or his representative
- d. Speech by the Representative of Malta Rowing Federation and the Representative of *Regatta Malta*
- e. Reading and Approval of the Administrative Report
- f. Reading and Approval of the Financial Report by the Treasurer
- g. [Every two years] Reading of nominations for the appointment of the Executive Committee and Elections.
- h. Amendments to the Statute and Motions
- i. Appointment of the Disciplinary Board and the Appeal Board.
- j. Other matters

- 6.9 The Agenda of an Extraordinary General Meeting shall be as required and shall include the appointment of a Chairperson and the reading and approval of the Agenda and Minutes of the same meeting.
- 6.10 A General Meeting may be held virtually in extraordinary cases.
- 6.11 Motions shall be proposed and seconded by members on the appropriate forms and shall be sent to the Club Secretary by 7.00 pm local time three days before the General Meeting is to be held.
- 6.12 Nominations for members of the new Executive Committee shall be proposed and seconded by athlete members or ordinary members in good standing on the appropriate forms and shall be sent to the Club Secretary by 7.00 pm local time three days before the General Meeting is to be held. All candidates, particularly candidates aiming to take for principal roles, shall be persons of good standing and integrity, demonstrating commitment to the sport, inclusion and good governance. They must also possess prior experience and/or competence as may be necessary to properly discharge their duties. Any number of eligible members may contest the election, even if electors are only permitted to vote for a maximum of fifteen names to fill the available vacancies. In the event that there are fewer than five members nominated, the Executive Committee may extend the period for new nominations for a further fifteen days or until there are a minimum of five nominees. In such case: (i) the General Meeting should proceed on the original date with all items of the agenda apart from the Election; (ii) the Election is held as soon as practically possible in a General Meeting which is called for this purpose only.
- 6.13 Members nominated to the Executive Committee shall always be elected at the General Meeting by means of an election held at the same General Meeting. Unless otherwise decided at the General Meeting, this election for members shall be held by secret ballot.
- 6.14 It is the duty of the Secretary to make the necessary arrangements for the voting to take place, including preparing the appropriate document (the ballot paper) on which the members will vote. Prior to an election, an individual should be given the role of “Chief Elector” and given the quasi-judicial power to conduct and oversee the election and adjudicate any disputed ballots. In the exercise of these functions, the Chief Electoral Officer shall act impartially and in accordance with the principles of fairness and due process. During the election, each voter shall vote by marking with a cross (X) on the ballot paper the names of fifteen or fewer persons whom he wishes to be elected to the Executive Committee. Each voter shall cast his vote in secret or, if the voter so wishes, with the assistance of a person appointed at the same meeting to conduct the election. After having finished marking the ballot paper, the voter shall place the ballot paper in a ballot box in front of the person appointed to conduct the election. After the time allotted for voting has elapsed (normally thirty minutes maximum), all votes cast in the box shall be counted to elect the Executive Committee members. A vote may be considered invalid if the ballot paper is marked differently from that explained above. If multiple candidates receive the same number of votes for the final available seats on the Committee, the election for the final available seats must be repeated unless an agreement is reached between such candidates.

- 6.15 At the same General Meeting an election shall also be held to elect the President, Secretary and Treasurer (in that order) from among the members who have been elected to the Executive Committee. Unless otherwise decided during the General Meeting, this election for members shall be held by secret ballot where the person elected to office shall always be the person who obtains the highest number of votes. Before the vote is taken, the persons who have run for office shall be given a maximum of five minutes each to explain their vision for the Club.
- 6.16 The quorum required for Annual or Extraordinary General Meetings called by the Executive Committee shall be half of all members eligible to vote. However, in the event that a quorum is not reached, meetings shall commence half an hour later with any number of members present. The quorum required for Extraordinary General Meetings called by the members shall be two-thirds of the members and in the event that this quorum is not reached, the meeting is to be deferred to the following week. In the event that the quorum is again not reached, the meeting is to commence half an hour later with any number of members present.
- 6.17 At the Annual General Meeting a financial statement covering the preceding financial period shall be presented, which period, as established by the laws of Malta, shall commence on the 1st of January and end on the 31st of December. The Club's financial accounts shall be subject to an independent audit or a verified financial review, as applicable, in accordance with the requirements of the Voluntary Organisations Act. Moreover, these financial accounts shall be made available for inspection, free of charge, to any member with a legitimate interest.
- 6.18 Any changes in the composition of the Executive Committee must be reported to the Malta Business Registry (MBR) within a specified timeframe of fourteen (14) days following the change. In accordance with the Civil Code (Second Schedule) (Register of Beneficial Owners – Associations) Regulations, this Statute acknowledges that all Administrators are legally classified as “beneficial owners” and hence this reporting duty is not limited to principal officers and all new administrators must be included in the declaration, regardless of whether they hold a specific title (e.g., President, Secretary, or Treasurer). Administrators are to be reminded that providing misleading or false information to the Registrar, or failing to report changes, is a criminal offence.
- 6.19 Unless otherwise agreed in the General Meeting, the “effective date” for changes in the composition of the Executive Committee and amendments in the Statute shall be the date of the general meeting.
- 6.20 Amendments in the Statute are to be reported to the Authority for Integrity in Maltese Sport (AIMS) and the Office of the Commissioner for Voluntary Organisations (OCVO) within the stipulated timeframes.

7. Means of Communication

- 7.1 The Executive Committee shall maintain an official website (which may be a Facebook page or similar) whose address shall be announced. This site shall be considered the official

noticeboard of the Club. The content of the official Club website must be approved by the Executive Committee, or, in case of urgency, by the President or Secretary.

- 7.2 Official correspondence with the Executive Committee shall be made by e-mail to the Club's email addresses which email addresses shall be published on the Club's official website and/or on the noticeboard. Official correspondence with the Executive Committee may also be made by registered letter addressed to the Club Secretary on behalf of the Club.
- 7.3 The Executive Committee may communicate collectively with its members or with the public through other means including Facebook or other social media sites.
- 7.4 All athletes and members are expected to regularly check the official Club noticeboard and the Club website(s) to which each member is expected to refer from time to time and to regulate himself/herself.
- 7.5 No member may speak on behalf of the Club without the consent of the Executive Committee, or in case of urgency, without the consent of the President, Secretary or their delegate.
- 7.6 No member may post material that may bring the Club into disrepute on electronic sites including those associated with the Club or the "regatta". No material unrelated to the Club's objectives or any unauthorised advertising shall be posted on Club sites.
- 7.7 The electronic addresses associated with the Club are not the personal property of the Officers but of the Club and therefore, any abuse may be penalised.
- 7.8 The Executive Committee has the right to appoint a Graphic Designer for a defined period of time in order for the Club to keep itself updated with developments in social media as well as to create its advertising and any other work as required. Any work produced for the Club shall be the property of the Club and must be approved by the Executive Committee.
- 7.9 The Club's name, logo, and any other brand identity elements are the exclusive property of the Club and may only be used by individual members for personal, non-commercial purposes directly related to official Club activities or participation in events, and only with prior written authorisation from the Executive Committee. Any unauthorised use, reproduction, or modification of the Club's brand identity is strictly prohibited.
- 7.10 All communication with journalists, newspapers and other means of communication such as television and radio shall be made through the person in charge of public relations (PRO) or his delegate, or through the President, Secretary or their delegate.

8. Discipline

- 8.1 The Club shall have a Disciplinary Board and an Appeal Board, composed of a minimum of three independent members who shall be appointed for a term of two years at the General Meeting. These members shall be nominated by the Executive Committee and approved by a majority vote at a General Meeting. Each board should be chaired by a suitably competent and experienced person (e.g. a qualified lawyer) who can ensure procedural rigor.

- 8.2 The Executive Committee reserves the right to bring before the Disciplinary Board any athlete or member who has shown misconduct or is incompatible with the objectives of the Club, or has damaged any property of the Club and/or has failed to comply with the regulations made by the Executive Committee.
- 8.3 The Executive Committee reserves the right to bring before the Disciplinary Board any athlete who is going to compete on behalf of the Club, in the event that the athlete fails to attend training regularly without valid reason.
- 8.4 A Disciplinary Board has the right to expel, suspend, penalize, fine or demand some form of compensation from an athlete or member after the Board has studied the case thoroughly, heard the rower and a decision of guilt has been taken by the majority of the Board members.
- 8.5 Fines and Compensation:
- (i) In the event that the Executive Committee demands compensation due to any damages or losses suffered, the value of compensation must be calculated on realistic costs to repair the damages or pay the damages.
 - (ii) Fines imposed by a Disciplinary Board must be of a value between 10EUR and 100EUR.
- 8.6 Every decision of the Disciplinary Board is subject to the right of Appeal before the Board of Appeal.

9. Safeguarding

- 9.1 The Club shall be committed to the promotion and maintenance of a safe and inclusive sporting environment for all its members and shall align its policies and practices with the standards and guidelines established by World Rowing and the competent national entities. In particular, no individual shall be subjected to abuse, harassment, or discrimination in any form and the welfare of children and vulnerable persons shall at all times be the Club's primary consideration.
- 9.2 The Club shall place athlete welfare, ethical conduct, and the principles of clean sport at the core of all its activities and requires all its members to share responsibility for upholding safeguarding standards.
- 9.3 The Club shall take all reasonable steps to prevent and address all forms of abuse, including but not limited to physical, emotional, sexual abuse, and neglect. It shall also ensure that all coaches, volunteers, and officials are informed of and comply with safeguarding obligations.
- 9.4 The Club shall foster a culture in which individuals are encouraged to raise concerns without fear of retaliation or adverse consequences. Any safeguarding concern shall be reported without delay and all reports shall be handled promptly, confidentially, and in accordance with the guidelines issued by competent entities and applicable Maltese legislation.

- 9.5 The Club designates the Safeguarding Officer to monitor and respond to safeguarding concerns; ensure training and awareness on child protection and vulnerable persons and coordinate with relevant national safeguarding bodies. This person is also designated to serve as a point of contact for reports or concerns related to safeguarding issues. In the absence of the Safeguarding Officer, reports can be made to any member of the Executive Committee. Members may alternatively report concerns directly to Authority for Maltese Sport through its official website.
- 9.6 Any breach of safeguarding obligations shall be subject to appropriate disciplinary procedures and, where necessary, shall be reported to Authority for Maltese Sport and/or the police.

10. Integrity and Antidoping

- 10.1 The Club is committed to promoting the highest standards of integrity, fairness, and clean sport across all levels of participation and competition. It will abide with and cooperate fully with the Authority for Integrity in Maltese Sport (AIMS), the national entity entrusted through national legislation to ensure the upholding and advancing of the principles of integrity, fairness, honesty, and respect in sports.
- 10.2 All athletes, coaches, officials, and club representatives are expected to uphold the principles of fair play, respect, and non-discrimination, and to refrain from any behaviour that may bring the sport into disrepute.
- 10.3 The Club shall actively promote anti-doping education and awareness in collaboration with national and international anti-doping authorities and other competent entities.
- 10.4 The Club designates the Integrity Officer as the individual responsible for overseeing compliance with integrity, fair play, and anti-doping policies, and to serve as a point of contact for reports or concerns related to these issues.
- 10.5 All Athlete members are to be aware that they are subject to anti-doping regulations as outlined by the National Anti-Doping Organisation (NADO) and the specific regulations of World Rowing, Malta Rowing Federation and/or Regatta Malta as may be applicable.
- 10.6 Any individual found to have violated anti-doping regulations shall be subject to disciplinary proceedings by the National Anti-Doping Organisation (NADO) with full respect to the rights of the accused and applicable national procedures.
- 10.7 The Club shall cooperate fully with anti-doping investigations and ensure that testing procedures may be conducted during training and competition, in line with national and international standards.
- 10.8 Match-fixing, bribery, illegal betting, and any attempt to unduly influence the outcome of a competition or related activity are strictly prohibited and shall constitute a serious breach of this Statute.
- 10.9 All affiliated individuals must refrain from offering, soliciting, or accepting bribes or other improper advantages in relation to their sporting activities.

- 10.10 Any individual who witnesses or is aware of violations under this article is required to report them directly to the competent national authorities and file a police report if applicable. Copies of such reports are to be sent to the Club. Whistleblowers shall be protected from retaliation.
- 10.11 Any individual or Club found guilty of attempting to influence the result of a competition through dishonest or corrupt means shall be subject to immediate suspension and referred to the Board of Discipline.

11. Data Protection

- 11.1 The Club shall process personal data in accordance with the General Data Protection Regulation and all applicable Maltese law.
- 11.2 Personal data may include names, identification numbers, dates of birth, and contact details, and shall be processed solely for lawful purposes connected with the administration and activities of the Club.
- 11.3 Personal data shall be processed lawfully, fairly, and in a transparent manner; limited to what is necessary; retained only for as long as necessary; and secured against unauthorised or unlawful processing, loss, or damage.
- 11.4 Access to personal data shall be limited to persons authorised by the Executive Committee and only insofar as required for the performance of their functions.
- 11.5 All persons having access to personal data shall be bound by confidentiality and shall comply with the Club's data protection obligations.
- 11.6 The Club shall adopt appropriate technical and organisational measures to safeguard personal data.
- 11.7 Every member shall have the right to obtain access to personal data relating to him or her; request the rectification of inaccurate data; request the erasure of personal data subject to the standard "right to be forgotten" principle, subject to any legal obligation to retain such data; and object to or request restriction of processing, in accordance with law.
- 11.8 Requests made under sub-article 11.7 shall be determined within the time limits established by the General Data Protection Regulation.
- 11.9 The Committee shall designate a Data Controller responsible for compliance with this Article. The Data Controller shall (a) ensure compliance with applicable data protection law; (b) maintain appropriate policies and procedures; and (c) handle requests relating to personal data.
- 11.10 Electronic addresses and communication systems of the Club shall be used solely for official purposes and in conformity with applicable law.

- 11.11 Any misuse of personal data or Club communication systems shall constitute a disciplinary offence.

12. Education

- 12.1 The Club shall promote education and awareness among its members in matters relating to the sport and general wellbeing.
- 12.2 The Club shall ensure that members, athletes, coaches, officials, and volunteers are informed of their rights and obligations within the Club.
- 12.3 The Club shall provide, or facilitate access to, training and educational initiatives in line with the guidelines and standards issued by World Rowing, Authority for Maltese Sport, the Health Authorities, Transport Malta and the national sport governing bodies.
- 12.4 The Club shall encourage participation in educational programmes and may require attendance where deemed necessary by the Executive Committee. Members are to take all reasonable steps to enrol in and attend educational programmes relating to:
- (a) anti-doping and the principles of clean sport;
 - (b) physical training and rowing technique;
 - (c) coxing and boat-rigging;
 - (d) swimming proficiency and water safety;
 - (e) mental health and wellbeing;
 - (f) nutrition and athlete health;
 - (g) safety at sea and navigation;
 - (h) boat building, equipment care, and maintenance;
 - (i) good conduct, ethics, and integrity in sport; and
 - (j) safeguarding and the protection of children and vulnerable persons.

Resources permitting, the Club may facilitate, organise, or otherwise assist members in accessing such programmes.

- 12.5 The Club shall take reasonable steps to ensure that coaches and officials possess appropriate experience and/or qualifications and encourage the undertaking of continuous professional development initiatives.
- 12.6 The Committee may issue further guidelines or policies to give effect to this Article.

13. Dissolution

- 13.1 No member of the Club or of the Committee shall have the right to take over or dispose directly or indirectly of any immovable property, copyrights etc., or money of the Club while it is formed or in the event of dissolution. The provisions in Chapter 626 of the Laws of Malta (Authority for Integrity in Maltese Sport Act) must apply to any dissolution resolution.
- 13.2 The Club may not be dissolved if there are twenty-five (25) or more persons who wish it to remain constituted, even if at any General Meeting a qualified majority so desire and attempt to pass an initial motion which could lead to dissolution. These twenty-five (25)

persons, or more, shall then take care to appoint a new Committee and to do all that is necessary and required by this Statute and by the competent entities in accordance with the law of Malta for the Club to continue.

- 13.3 If the Club is forced to dissolve, all money, property in the possession of the Club, the Secretary's Archive, together with all other documents, photographs, etc., shall be placed in a bank and/or in a safe place in the hands of a responsible person for two years, while a curator shall be appointed to ensure that the assets of the Club remain intact until the Club is re-established.
- 13.4 If and when a new Committee is appointed, all the things mentioned in paragraph 13.3 above, shall be returned to the Club.
- 13.5 If the Club is not re-established within two years and it is clear that the Club will not be re-established, a duly appointed liquidator shall first ascertain and settle all outstanding debts, liabilities, and obligations of the Club and then all remaining money, assets and property of the Club deposited in the Bank or with another responsible person shall be given to a voluntary organisation or to "Dar tal-Providenza" in Siggiewi. In this liquidation process, all creditors of the Club shall be notified in accordance with applicable Maltese law, and no distribution of assets shall be made prior to the full settlement or adequate provision for possible liabilities.

14. Other Provisions

- 14.1 With the exception of disciplinary or regulatory matters, the final and decisive interpretation of everything stated in this statute is the sole responsibility of the Executive Committee. Such interpretations must always align with the AIMS Minimum Governance Standards and the Laws of Malta.
- 14.2 Any regulation, article, or clause in this Statute may be amended, only if proposed and approved at a General or Extraordinary Meeting, as explained above, normally by a two-thirds majority of the members present at the Meeting.
- 14.3 All members shall act solely in the best interests of the Club when performing official duties. To do so, they must cooperate with one another and with the Executive Committee in furthering the objectives of the Club, and shall act in a spirit of unity, mutual respect, and inclusivity, for the benefit of the Club and its members.
- 14.4 It is the duty of the member to inform the Secretary of any changes in address or other means of contact so that the Club can continue to communicate with members without inconvenience.
- 14.5 Where no specific regulations exist for any circumstances, the Executive Committee shall have the power to exercise its discretion, as the case may be.
- 14.6 The Club may declare mourning which may be shown to members or former members of the club, athletes or former athletes, members or former committee members, persons who have rendered useful service to the club and in the event of National mourning unless the Executive Committee decides otherwise. Furthermore, the Club undertakes to send a

bouquet of flowers, a note of condolence to the relatives and/or a charitable donation in the event of the death of:

- (i) A current or former Committee Member
- (ii) A current or former rowing member
- (iii) An honorary member
- (iv) A person who has rendered useful service to the club as well as the immediate family of committee members or current rowing members.

14.7 In the event of any dispute or other serious concern in connection with the work and objectives of the Club and/or in connection with a position or responsibility either within the Executive Committee or any officer of the Club or between the Executive Committee and members of the Club, or between the members themselves, or third parties, which dispute or other concern cannot be resolved within a reasonable time and which is endangering the work or existence of the said Club, any party involved may request that the matter be brought before a mediator who enjoys the confidence of all parties. In formulating the decision, the mediator shall act on the provisions of this statute where applicable.

14.8 Every member of the Club, and any person present on or making use of the Club's property, assets, or facilities, acknowledges that participation in the Club's activities and use of its facilities may involve inherent risks. To the fullest extent permitted by applicable law, the Club and/or the members of the Executive Committee, their delegates, and their respective representatives shall not be liable for any loss or damage of a physical, material, or moral nature arising in connection with such participation or use, except where such liability cannot be excluded or limited under Maltese law. This limitation shall apply, where legally permissible, to claims arising from such loss or damage, including those brought by persons deriving their rights from the affected individual. Any person performing work or services for or on behalf of the Club, whether on Club premises or otherwise in connection with its activities or objectives, shall be subject to the same limitation of liability, insofar as permitted by law.

14.10 This statute shall come into force on the day of its approval.

We, the Executive Committee and whose names are being listed hereunder in this statute approve this version of the statute and thus, give our consent to the President; the Secretary General and the Treasurer to sign the statute on our behalf.

Prof. Joseph-Noel Grima Delia President	Ms Sharon Borg Schembri Secretary General	Mr Steve Said Treasurer	Mr Mark Schembri Officer in Charge of Training
Dr Marilyn Casha Integrity Officer Safeguarding Officer	Mr Eduardo Saraiva de Oliveira PRO	Ms Sarah Craig Vice-President	Mr Carmelo Schembri Committee Member
Mr Jan Tanti Committee Member	Mr Kurt Farrugia Committee Member	Mr Owen Vassallo Committee Member	Perit Eman Pisani Committee Member
Mr Jesmond Grech Committee Member	Ms Daniela Cachia Committee Member		